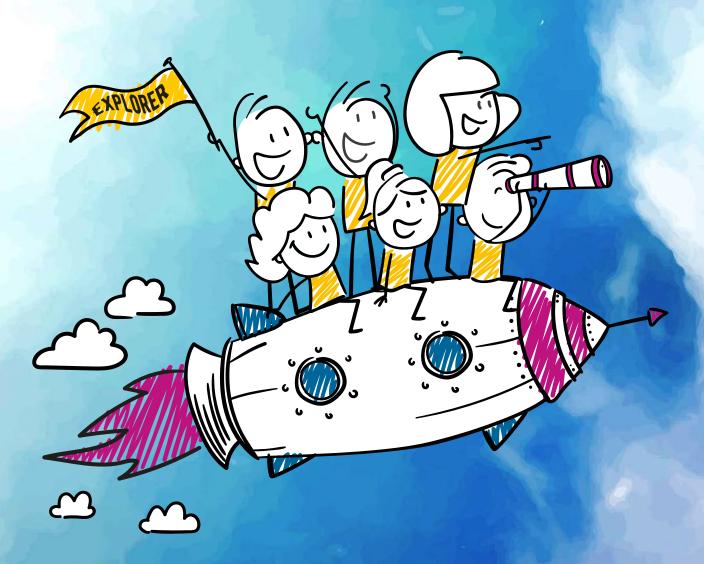


# REBECA EXPLORER

Career exploration through peers' support









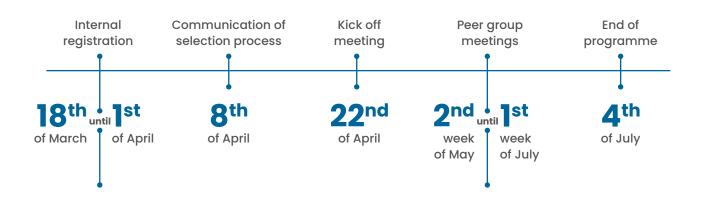
## THE PROGRAM

REBECA EXPLORER is a group peer mentoring, an innovative pilot program which consists of a group-based peer mentoring approach. This model emphasizes the psychosocial support role of mentoring, and the tacit commitment that participants make to one another, helping them to progress and improve their career management skills.

During the program, the group will support and accompany participants to reflect on the values that define their career, to explore professional opportunities, to design their career goals and, to lay out action steps towards reaching them. For 5 months, participants will dedicate time and meet every two weeks to share their steps with the group. Peers will guide and support each other through the process, mentoring one each other, and a facilitator will ensure the group's well-functioning.



# **OVERVIEW OF PROGRAMME**



## **PARTICIPANTS**

The cohort will be ideally composed of six early career stage researcher coming from. This pilot program is especially relevant for late-stage predoctoral researchers (R1) and junior postdoctoral researchers (R2).

## **ELIGIBILITY & APPLICATION**

Applications are **accepted until 1<sup>st</sup> of April 2025**. The application consists of: a brief registration form, a video and your CV. Please, email your 1-2 minute video and CV to **euraxess-spain@fecyt.es**. Do attach the complete data protection document as well.

This pilot edition is organized with the The Spanish National Research Council (CSIC) and only researchers from CSIC can participate in this edition.

### In your video statement, you should include:

- » Your name and your CSIC institute
- » In a sentence, explain your research project, as if you explain to someone who is not a scientists.
- » What are your reasons for participating in this programme?
- » How can this programme be useful for your career?
- » Whether your circumstances will allow you to dedicate time each two weeks to attending the group's sessions and training





# **CALENDAR**

DAY

22<sup>nd</sup> April

15h

Kick off meeting

IN PERSON



ONE AFTERNOON DURING THE WEEK

5<sup>th</sup> - 9<sup>th</sup> May

First group session

IN PERSON



283

ONE AFTERNOON DURING THE WEEK

19<sup>th</sup> - 23<sup>rd</sup> May

Second group session

IN PERSON



ONE AFTERNOON DURING THE WEEK

2<sup>nd</sup> - 6<sup>th</sup>
June

Third group session

IN PERSON



ONE AFTERNOON DURING THE WEEK

16<sup>th</sup> - 19<sup>th</sup> June

Four group session

IN PERSON

ONE AFTERNOON DURING THE WEEK

30<sup>th</sup> – 4<sup>th</sup> June July

Fifth meeting

IN PERSON



DAY

4<sup>th</sup> July

Closing event

ON LINE





# **PROGRAM LANGUAGE & LOCATION**

The program will be hold in Spanish. The venue will at the central services of the Spanish National Research Council (CSIC). They are located at Calle de Serrano, 117, Madrid.

## **PROGRAM ELEMENTS**

**KICK OF MEETING** 

IN PERSON | 28



- » Get to know your peers' group
- » Team dynamics to build confidence among the group's participants
- » Learn about motivating and supporting each other
- » Pooling of personal motivations, values and personal experiences

#### **WORKSHOPS TRAINING I**





- » Career planning
- » Non-academic CV writing

#### **FIVE GROUP'S SESSIONS**

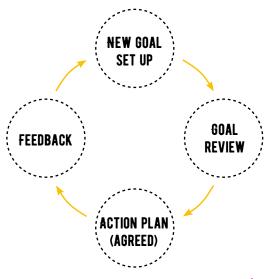




Each session will have a 2-3 hours duration and it will cover one of these topics each time:

- » Personal empowerment & self-motivation
- » Career exploration process
- » Professional networking
- » Non-academic CV
- » Challenge achieved

During each session the peers' group will follow a four steps loop that starts each new session:



## **CLOSING EVENT**

#### ON LINE | E



#### **ONLINE RESORCUES**

» Handbook

» Calendar

» Library

- » Share point
- >> Chat

# **MORE INFORMATION**

If you want to know more, go to: <a href="www.euraxess.es/spain/rebeca-explorer">www.euraxess.es/spain/rebeca-explorer</a>
or contact EURAXESS-Spain Team at: <a href="mailto:euraxess-spain@fecyt.es">euraxess-spain@fecyt.es</a>









